Risk Area	Risk Identified	Level	Management of Risk	Action required	Review
		of risk		•	date
		(H/M/L)			

Property and contents owned by the council	Loss or damage	M	 An up to date register of assets (held on EXCEL). An up to date register of investments (held on EXCEL). Adequate insurance cover. 	 Regular review of registers by Full Council, to include recent acquisitions. Review of insurance cover by Clerk. Review annually by Council and IA. 	2nd May
Damage to third party property or individuals	Public liability	L	 Property maintenance. £10M Public Liability Insurance cover held with BHIB Insurance. H&S compliance, risk assessments. 	 By Chairman with regular reviews by Full Council. Annual review by Clerk of Insurance cover (renewal date 01.06.23). Review by IA. 	2nd May
Consequential loss of income or the need to provide essential services following critical damage, loss or nonperformance by a third party	Public liability		• N/A	Annual review by Clerk of riskReview by IA.	2nd May
Loss of cash through theft or dishonesty	Fidelity guarantee	L	 Fidelity insurance cover held with Insurance in line with level of bank balances. Review financial regulations. Limit petty cash flow. 	 Annual review of internal controls by Clerk and Chairman Periodic review by Clerk and Chairman of level of insurance cover in line with balances when developer's contributions are received. Controls checked by Council and IA. 	2nd May
Legal liability as a consequence of asset ownership	Public liability	M	 Property maintenance. £10M public liability held with Insurance. H&S compliance - risk assessments & control measures. 	 By Clerk with regular review by Chairman. Annual review by Clerk of insurance cover (renewal date 01.06.23). Annual review by Council of H&S Policy. Regular reviews by Officers of documentation. Agree inspection regime by Officers. 	2nd May

Date for Review: 1st April 2024

	Risk Area	Risk Identified	Level	Management of Risk	Action required	Review	
			of risk			date	
			(H/M/L)				

Unauthorised access	M	Inspection of structures/headstonesInspection of defibrillators	By Officers, at least monthly.	2nd
		 Inspection of Cemetery Bungalow Regular communication with Police. 	 Formalise inspection regime and reporting system. Bungalow inspected annually by Pure Lettings (32nd January) 	January
Standing orders and financial regulations dealing with the award of contracts	L	All partners risk assessed. Multiple quotes obtained and compared in minutes.	Reviewed by council annually. IA review.	2nd May
Detect and deter fraud or corruption	L	 Up to date register of bank names & max amount held at each. Quarterly review of bank statements/bank reconciliation by rotating Cllrs. Limit cheque authorised signatories to 4. Internal controls - no one person has 	 Council to review list. Councillors. Financial regulations and internal 	2nd May
Public Liability	L	 authority to process cheque payments. Add to finance regulations. Working control methods. 	 Ask for hirer's insurance, financial regulations and H&S documentation. Ensure deposit received upfront 	NA
	and financial regulations dealing with the award of contracts Detect and deter fraud or corruption	and financial regulations dealing with the award of contracts Detect and deter fraud or corruption	 Multiple quotes obtained and compared in minutes. Multiple quotes obtained and compared in minutes. Detect and deter fraud or corruption Up to date register of bank names & max amount held at each. Quarterly review of bank statements/bank reconciliation by rotating Cllrs. Limit cheque authorised signatories to 4. Internal controls - no one person has authority to process cheque payments. Public Liability Add to finance regulations. 	 Multiple quotes obtained and compared in minutes. IA review. IC ouncil to review list. Councillors. Councillors. Internal controls dignatories to 4. Internal controls - no one person has authority to process cheque payments. IA review. Accouncil to review list. Councillors. Financial regulations and internal controls reviewed by IA. Add to finance regulations. Ask for hirer's insurance, financial regulations and H&S

Date Approved: 17th May 2023 Minute Ref: 19.5.23 vi)

Date for Review: 1st April 2024

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Risk Area	Risk Identified	Level of risk (H/M/L)	Management of Risk	Action required	Review date
Professional services (architects, accountancy, design, etc.)	Standing orders and Financial Regs deal with the awarding of contracts	L	 Referral. DALC for legal/IA reference. Others based on best available advice. 	 Regular IA review. Review annually by Council. 	2nd May
Section Three - Self Managed	l Risk		<u> </u>		
Proper financial records	In accordance with statutory requirements	L	 Checking bank balances, payments, budgets and reserves. Continued Professional Development for Officers & Councillors. 	Review quarterly by Council and annually by IA.	June/S ep/Dec/ March 2nd May
Business activities	Ensuring that they are within the legal powers of councils	L	Regular reference to legislation and guidance.	Minute legal power.IA review	2nd May
Borrowing	Complying with restrictions	L	N/A currently.	IA review	2nd May
Employment law and Inland Revenue regulations	Ensuring that requirements are met	L	 Employment law advice from DALC. Inland Revenue Payroll calculated using HMRC Basic PAYE Tools 	IA review	2nd May
VAT	Ensuring that requirements are met under HMC&E regulations	L	Internal Auditor	IA review	2nd May
Annual precept	Ensuring adequacy within sound budgeting arrangements	L	Annual budget consideration (October) for all members and Officers.	IA review	2nd May
Monitoring of performance		L	Full Council to reviews budget quarterly		June/S ep/Dec/ March

Date for Review: 1st April 2024

Risk Area	Risk Identified	Level of risk (H/M/L)	Management of Risk	Action required	Review date
Grants	Ensuring the proper use of funds granted to local community bodies under specific powers or under section 137	L	Grants Awarding Policy Adopted 28.11.2018.	 Officer to check all applications and supporting documentation for compliance with Policy. Detail of specific or S137 power on Officer's agenda report and on minutes. Checked annually by IA. 	1st Oct
Council Minutes	Proper, timely and accurate reporting of council business in the minutes	L	Draft & approved minutes circulated to Councillors and posted on website in draft form within 30 days and amended once ratified.	IA review.	2nd May
Rights of inspection		L	All documentation freely available on the Council's website.	Review annually.	2nd May
Document control	Proper systems	L	To provide weekly and monthly backups of documents on USB and external hard drive.	Review process to ensure risk of FOI breech is minimalised – ensure responsibility is held by a permanent member of staff.	2nd May
Register of Members' Interests and Gifts and Hospitality	In place, complete, accurate and up to date	L	Register of interest forms published on website.	 Review annually IA and district council review. 	2nd May 2nd May

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